

## Core Branches of Public Administration

In academia, the field of public administration consists of a number of sub-fields. Scholars have proposed a number of different sets of sub-fields. One of the proposed models uses five "pillars".

- 1- Organizational theory in public administration is the study of the structure of governmental entities and the many particulars inculcated in them.
- 2- Ethics in public administration serves as a normative approach to decision making.
- 3- Policy analysis serves as an empirical approach to decision-making.
- 4- Public budgeting is the activity within a government that seeks to allocate scarce resources among unlimited demands.
- 5- Human resource management is an in-house structure that ensures that public service staffing is done in

an unbiased, ethical and value based manner. The basic functions of the HR system are employee benefits, employee health care, compensation and many more. The executive managing the HR director and other key departmental personnel are also part of the public administration system.